



## DUI Program: University of NSW – Level 6, 1 O’Connell St, SYDNEY

Day 1 - Sunday 29<sup>th</sup> April 2012

[www.dui.org.au](http://www.dui.org.au)

Time	What we are doing?	Hosts
10:15 – 12:00noon	Registration desk open	Chris Scott & Jodie Wolthers
12:00 – 12:30pm	Welcome to the Down Under Institute - Ceremony	Michaela Kennedy & Christine Scott
12.30 – 1:30pm	Introduction to the Values of Inclusion; Commitment to bringing them into our day to day practice	Connie Lyle-O’Brien - Heather Simmons & Sherrie Anderson
1:30 – 2:30pm	World Café – Questions and Conversation	Lynda Kahn & Michaela Kennedy
2.30 – 2.45pm	Harvest Café Gems	
<b>2:45 – 3:15pm</b>	<b>Afternoon tea</b>	
3:15 – 4:15pm	Overview of modules: <ul style="list-style-type: none"> <li>• John O’Brien</li> <li>• Jack Pearpoint</li> <li>• Ted Smeaton</li> <li>• Connie Lyle O’Brien</li> <li>• Lynda Kahn</li> </ul>	Sherrie Anderson
4:15 – 5:00pm	Speak Easy Rounds <ul style="list-style-type: none"> <li>• 8 – 10 People from DUI Community</li> </ul>	Jack Pearpoint & Annette Watson
5:00 – 5:15pm	Orientation to Learning Market Place	Jack Pearpoint & Sherrie Anderson
<b>5:30 – 8:00pm</b>	<b>Light Dinner and refreshments</b>	<b>Entire Community</b>

Day 2 - Monday 30<sup>th</sup> April 2012

Time	What we are doing?	Hosts
8am – 8.30am	Movement & Meditation	Cheryl Cruttenden
8:30 – 8:45am	Daily Welcome & housekeeping update	Michaela Kennedy & Christine Scott
8:45 – 9:00am	Hearing a Story	Christine Scott & Jodie Wolthers
9:00 – 9:15am	Visiting the Values of Inclusion	Connie Lyle-O’Brien, Heather Simmons & Sherrie anderson
9:15 – 9:45am	Introducing Theory U	John O’Brien
9:45 – 10:15am	Appreciative Inquiry	Lynda Kahn & Michaela Kennedy
<b>10:15-10:45am</b>	<b>Morning tea</b>	
10:45 – 12:00pm	Creating the Learning Market Place	Jack Pearpoint & Sherrie Anderson

<b>12:00 – 1:00 pm</b>	<b>Lunch</b>	
1:00 – 3:30 pm	<p>Module 1 – Person-Centred Support as a Process of Social Invention</p> <p>Module 2 – Deepening Practice – Graphics, Listening &amp; Facilitation</p> <p>Module 3 – Building a Community for Everyone (ABCD)</p> <p>Module 4 – Foundations of Person Centred Planning</p> <p>Module 5– Leadership &amp; Change – Our Personal Call to Action</p>	<p>Host: John O’Brien – Co-hosts: Leanne Pearman &amp; Steve Robinson</p> <p>Host: Jack Pearpoint – Co-hosts: Annette Watson &amp; Rhiannon Cochrane</p> <p>Host: Ted Smeaton – Co-hosts: Ric Thomson</p> <p>Host: Connie Lyle O’Brien – Co-hosts: Heather Simmons &amp; Sherrie Anderson</p> <p>Host: Lynda Kahn – Co-hosts: Michaela Kennedy &amp; Carlos Cruz</p>
<b>3:30 – 4:00 pm</b>	<b>Afternoon tea</b>	
4:00 – 5:00 pm	Re-connect and Reflect	Lynda Kahn, Heather Simmons & Michaela Kennedy

### Day 3 – Tuesday 1<sup>st</sup> May 2012

<b>Time</b>	<b>What we are doing?</b>	<b>Hosts</b>
8am – 8.30am	Movement & Meditation	Cheryl Cruttenden
8:30 – 8:45am	Daily Welcome & housekeeping update	Michaela Kennedy & Christine Scott
8:45 – 9:15am	Hearing a Story	
9:15 – 10:00am	Visiting the Values of Inclusion	Connie, Heather, Sherrie
<b>10:00-10:30am</b>	<b>Morning Tea</b>	
10:30 – 12:00pm	<p>Module 1 – Person-Centred Support as a Process of Social Invention</p> <p>Module 2 – Deepening Practice – Graphics, Listening &amp; Facilitation</p> <p>Module 3 – Building a Community for Everyone (ABCD)</p> <p>Module 4 – Foundations of Person Centred Planning</p> <p>Module 5– Leadership &amp; Change – Our Personal Call to Action</p>	<p>Host: John O’Brien – Co-hosts: Leanne Pearman &amp; Steve Robinson</p> <p>Host: Jack Pearpoint – Co-hosts: Annette Watson &amp; Rhiannon Cochrane</p> <p>Host: Ted Smeaton – Co-hosts: Ric Thomson</p> <p>Host: Connie Lyle O’Brien – Co-hosts: Heather Simmons &amp; Sherrie Anderson</p> <p>Host: Lynda Kahn – Co-hosts: Michaela</p>

		Kennedy & Carlos Cruz
<b>12:00-1:00pm</b>	<b>Lunch</b>	
1:00 – 3:30 pm	Learning Marketplace	Sherrie Anderson & Jack Pearpoint
<b>3:30 – 4:00pm</b>	<b>Afternoon tea</b>	
4:00 – 5:00 pm	Re-connect and Reflect	Lynda Kahn, Heather Simmons & Michaela Kennedy

#### Day 4 – Wednesday 2<sup>nd</sup> May, 2012

<b>Time</b>	<b>What we are doing?</b>	<b>Hosts</b>
8am – 8.30am	Movement & Meditation	Cheryl Cruttenden
8:30 – 8:45am	Daily Welcome & housekeeping update	Michaela Kennedy & Christine Scott
8:45 – 9:15am	Hearing a Story	Christine Scott & Jodi Wolthers
9:15 – 10:00am	Visiting the Values of Inclusion	Heather Simmons, Connie Lyle-O'Brien & Sherrie Anderson
<b>10:00-10:30am</b>	<b>Morning Tea</b>	
10:30 – 12:00pm	Module 1 – Person-Centred Support as a Process of Social Invention  Module 2 – Deepening Practice – Graphics, Listening & Facilitation  Module 3 – Building a Community for Everyone (ABCD)  Module 4 – Foundations of Person Centred Planning  Module 5– Leadership & Change – Our Personal Call to Action	Host: John O'Brien – Co-hosts: Leanne Pearman & Steve Robinson  Host: Jack Pearpoint – Co-hosts: Annette Watson & Rhiannon Cochrane  Host: Ted Smeaton – Co-hosts: Ric Thomson  Host: Connie Lyle O'Brien – Co-hosts: Heather Simmons & Sherrie Anderson  Host: Lynda Kahn – Co-hosts: Michaela Kennedy & Carlos Cruz
<b>12:00 – 1:00 pm</b>	<b>Lunch</b>	
1:00 – 3:00pm	Learning Market Place	Sherrie Anderson & Jack Pearpoint
3:00 – 4:00pm	Re-connect and Reflect	Lynda, Heather & Michaela
4:00 – 6:00pm	Break to get ready for evening celebration	
<b>6:00 – 10:00 pm</b>	<b>DUI celebration dinner – Glitz and Glamour theme</b>	<b>Reference Group</b>

## Day 5 – Thursday 3<sup>rd</sup> May, 2012

Time	What we are doing?	Hosts
8am – 8.30am	Movement & Meditation	Cheryl Cruttenden
8:30 – 8:45am	Daily Welcome & Housekeeping updates	Michaela Kennedy & Christine Scott
8:45 – 9:00am	Hearing a Story	Christine Scott & Jodie Wolthers
9:00 – 9:15am	Visiting the Values of Inclusion	Connie, Heather, Sherrie
9:15 – 10:15am	World Café	John O'Brien, Lynda Kahn & Michaela Kennedy
<b>10:15-10:45am</b>	<b>Morning tea</b>	
10:45 – 11:45am	Insights & Intentions	John O'Brien
11:45 – 12:30pm	Closing Ceremony	Michaela Kennedy

### Module Descriptions:

#### **Module 1: Person-Centered Support as a Process of Social Invention – John O'Brien, Leanne Pearman and Steve Robinson**

Working in a person-centered way means learning new ways to do new things in new places. It calls for a creative process of making new social arrangements among people and families and the people who assist them, among those in the community settings where people want to contribute, in the way service providing organizations are designed and managed, and in the systems responsible for developing, funding, and regulating service provision. We'll explore stories of social invention for the principles and practices that improve our capacity to offer person-centered direct support, create community alliances, and develop innovating organizations. We'll also spend some time thinking about how system reforms can make social invention easier.

#### **Module 2: Deepening Our Practice – Jack Pearpoint, Annette Watson and Rhiannon Cochrane**

*"Practice Day and Night until sword becomes no sword, and intention becomes no intention."* This module will invite and nurture ways to strengthen our skills and practices as facilitators. We will build a community of shared learning. We will DO graphic recording; we will practice listening; we will strengthen our skills as facilitators of powerful conversations. We will be doers. We will be hands on with markers and pastels. We will listen with our ears so we can hear with our hearts. And we will have some fun.

#### **Module 3: Building a Community for Everyone-Asset Based Community Development – Ted Smeaton & Ric Thomson**

Asset Based Community Development is a powerful set of ideas and process that assist people to find a real home in their community by creating places for contribution, connection and belonging. Participants will learn about, asset mapping, learning conversations and how support organisations, associations and groups to reach out, with hospitality to create a place for everyone through interactive exercises and real examples from home and abroad. The key dream of ABCD is to assist communities to realise that they need everyone to grow strong, vibrant and healthy. ABCD is a worldwide movement built by collecting community wisdom from around the world. It is a powerful set of ideas and process that assist people to find a real home in their community by creating places for contribution, connection and belonging.

The event will weave stories of reinvention, discovery, meaning and community from Australia and around the world that have come inclusive through asset mapping, applicative inquiry, learning conversations, inclusive leadership, the art of powerful questions and strength based social enterprises. It will explore how we can all support organisations, associations and groups to reach out, with hospitality to create a place for everyone through interactive exercises and real examples from home and abroad.

As days unfold participants will explore the passions assets, passions and opportunities that exist in their own organisations, neighbourhoods and communities.

#### **Module 4: Foundations of Person Centred Planning – Connie Lyle O’Brien, Heather Simmons & Sherrie Anderson**

There’s lots of talk about the big ideas of ‘Inclusion’ or ‘being Person Centred’ these days...it’s definitely the in thing. But with all the talk there still seems to be confusion about what Inclusion looks like or what it means to be Person Centred in many different situations. We think that this may be because people are not clear about the values and beliefs that support the ideas and so are not really able to think deeply and clearly about how to put them into practice and move them from being ‘big ideas’ to a daily reality in their life and work.

Throughout the module, we’ll try and pick apart some of those big ideas; tell some stories and have some conversation about them. We’ll consider The Values of Inclusion. We’ll explore the difference between Serviceland and the Real World. The 5 Service Accomplishments and the 5 Valued Experiences will illuminate our stories and guide our conversations.

Our intention in this module is to share with you some ideas about how to use these valued experiences and accomplishments and offer some guiding principles to help you think and plan in ways that have the most potential for positive change for the person, their family and the community. We’ve spent lots of years trying to work some of this out with individuals, families and within the service system so we’ll share some of our confusion and clarity with you in the hope that together, more light dawns, and we can be more effective in our journey towards Inclusion.

#### **Module 5: - Leadership and Change – Our Personal Call to Action – Lynda Kahn, Michaela Kennedy and Carlos Cruz**

*“Conversations are action – the very heartbeat and lifeblood of social systems like organizations, communities and cultures”. Thomas Hurley and Juanita Brown, ‘Conversational Leadership: Thinking for a Change’*

Innovative leadership sees conversation as a core process for effecting positive, meaningful change. Leadership that can make a difference is based on values with a vision. This module will explore how we, as leaders, contribute to or take away from, the power of conversations that nurture and sustain values that support people to experience meaningful lives – to show up in community life as valued friends and contributing citizens.

We will explore the skills and qualities of leadership and the power unleashed when we think together. We will experience ‘intentional conversations’ in response to powerful questions. Through the ideas of several thought-leaders and various frameworks including Theory U and Presencing (Otto Schramer), the work of Peter Block, thinking about leadership as convening and centered in belonging and building community, and ‘the art of possibility’ (Ben Zander), this module will focus on thoughtful, innovative approaches to leadership that create engagement and commitment. We will explore how to create the space for co-creation; space for innovation; space to create the futures we want.

During this time of unprecedented change in Australia with the introduction of a NDIS and personalised service provision we will explore the questions and conversations needed to facilitate collaborative organisational cultural change.